

Being professionals and recognized as such in the cement industry, we always guarantee for our products and services the quality level that complies with the legal requirements and the standards in force.

By meeting our customer's requirements, we seek to create value through our products and services.

Protecting the environment, OH&S our employees & stakeholders and **managing** energy is our constant preoccupation.

Fulfilling our responsibility towards the environment, energy, occupational health and safety and security, we offer the suitable conditions to attain the zero risk for our employees, customers, suppliers, contractors, subcontractors, visitors, and interns. It is the responsibility of all these parties to comply with this policy, all applicable legal requirements, and all responsibilities as defined by NCF in corresponding documents which are available.

As a UAE company, we are committed to apply the sustainable development principle through responding to the present needs without compromising the ability of future generations to meet their own needs, within the purview of local government laws and regulations.

In this framework, we are always committed to achieve the following aims:

- To build close relationships with our customers and different players in our business in order to find suitable solutions to their needs.
- To develop and qualify our teams and make them share the responsibility in improving the quality, protecting the environment, the OHS, reduction in energy as well as training and motivating them continuously.
- To optimize our production tools in a way that avoids the possible problems and imposes more rigorousness in our work methods.
- To maintain our products and services in line with standards.
- To offer the best products and services to our customers in acceptable economical conditions.
- To plan and perform work in accordance with our Integrated Management System.
- To comply with relevant energy, OHS, security and environmental regulations, laws, rules and other requirements, which our company is subscribed to.
- To implement all measures required to eliminate accidental injury and health risk factors for our employees, customers, suppliers, subcontractors, visitors and interns.
- To ensure the availability of information and the resources for the quality, environmental, OHS and energy objectives and targets and improve them through periodic reviews.
- To achieve "Zero" fatality or injury causing permanent disablement
- To achieve a Lost Time Frequency Rate = 0
- To achieve a lost Time Severity Rate = 0
- To guarantee the continual improvement of our quality, environment, OHS and energy performances.
- To undertake necessary decisions and actions to prevent pollution and OHS and security accident/incident and reduction in energy consumption.
- To implement an Integrated Management System in accordance with ISO 9001, ISO 14001, ISO 45001, ISO 50001, ASME NQA-1, OSHAD - SF, Security Management System of Abu Dhabi, and SA 8000, and to improve it continually.
- To ensure that NCF's workers are consulted and participated in all OH&S matters consistently through available channels i.e. EHS committee and Toolbox talks etc.
- To support procurement process and design activities for energy efficient equipment and services that impact energy performance.

In order to achieve all these aims, NCF Top management is involved in fulfillment of the following:

- To appoint a member of the management whose authority and responsibility are to guarantee the implementation and the improvement of our Integrated Management System.
- To assure that this policy is communicated, understood, implemented, maintained at all the levels of NCF, its subcontractors and made available to the public.
- To refuse any exception or compromise to this policy.
- To measure the results of performances and to communicate them to concerned parties.
- To suspend any non-conformance activity that may affect immediately or in future our product and / or affect the energy performance, environment and / or OHS and / or security.
- To conduct regular audits to verify the level of the implementation of our IMS and provide necessary trainings.
- To guarantee the permanence and the continual improvement of our IMS through organizing periodic management reviews.

Mohamad Yassin

General Manager

YEAR: May 2022